



Webster Public Library | 980 Ridge Road | Webster, NY 14580 | P 585.872.7075 | [websterlibrary.org](http://websterlibrary.org)

## **Anti-Nepotism Policy**

The Webster Public Library has an anti-nepotism policy to avoid conflicts of interest, perceived conflicts of interest, or a reasonable apprehension of bias.

An applicant will not be considered for a position when a member of the applicant's immediate family is an employee or trustee of the library. The term "immediate family" refers to spouse/domestic partners, parents, children, parents of spouse/domestic partner, sisters, brothers, grandchildren, grandparents, or any person who resides in the employee's household.

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