



**Webster Public Library**  
**Director's Report**  
**October 12, 2022**

1. Several staff represented WPL at the Webster Mud Run, hosted by Webster Parks and Rec. In addition, the Outreach team had a tent immediately after the finish line signing people up for a book raffle and, perhaps just as importantly, offered them towels to clean up a bit after a wet, muddy run.
2. The Friends of the Webster Public Library held their annual book sale last week. While numbers were not yet available at the moment this report was written, both Thursday and Friday started with a line from the front doors to the main parking lot before opening.
3. New York State released the annual increase for 2023 to minimum wage on October 1, 2022. The increase is \$1.00 per hour, from \$13.20 to \$14.20. Since a \$0.70 increase was budgeted for 2023, along with adjustments to alleviate compression for those at the lower end of the pay scale, the impact on the 2023 budget should be manageable without an amendment. After consultation with the Town, the overall impact for the minimum wage and compression increases should be approximately \$8,000 for 2023. As a reminder, the public hearing for the Town Budget is tomorrow night (October 13, 2022) at 7:30PM.
4. The Urban League of Rochester held their annual Interrupt Racism summit, a three-day, hybrid event intended to help attendees identify, interrupt, and dismantle systemic racism. Attendance to this summit was a part of the Interrupt Racism cohort that the library has been participating in this year.
5. Significant staff effort has been spent this month both recovering from summer programs and addressing staffing issues. There are currently two open positions: a library assistant for youth services and the marketing assistant. In addition, we have two staff out on maternity leave, meaning the rest of staff are picking up a significant number of reference shifts.

**Director's Meetings**

- Town Department Heads
- Interrupt Racism Summit
- Director Review Team
- Personnel Meetings
- Parks & Rec Collab Meeting

**Selected Statistics**

- Days Open: 24
- Circulation: 33,112 (0%)
- Door Count: 12,829 (22%)
- Reference Questions: 715 (8%)
- New Borrowers: 163